

NOTING SHEET
Department: Vigilance

| | | |
|--|-------------------|------------------------|
| फाईल संख्या File No. : MCL/SBP/VIG/ 85 | Date: 17-05-2025 | पृष्ठासंख्या Sheet No. |
| लिपिक Dealing Assistant : | Name of Officer : | |

Sub: Mandatory compliance of sec-4 of the RTI Act regarding Transparency Audit for the FY 2024-25

Enclosed please find herewith letter no. 167 dated 15-05-2025 by TS to D(HR)/Transparency Officer, MCL seeking information on the below mentioned items.

The relevant information against each item is provided as below

| S.No | Item | Details of disclosure | Remarks/Reference points(Fully met/partially met/not met-Not applicable will be treated as fully met/partially met) |
|------|---|---|---|
| 1.11 | No. of employees against whom disciplinary action has been proposed/taken | No of employees against whom disciplinary action has been i. pending for minor penalty or major penalty proceedings --0 | Fully met |
| | Sec4(2) (FY-2024-25) | ii. finalised for minor penalty or major penalty proceedings—32 (14 officials as per Coal India Executives' CDA rules & 18 officials as per Certified Standing Order of MCL) | Fully met |

Submitted for perusal and further necessary action

[Signature]
 TS to CVO

[Signature]
 17-5-25
 Sr Manager(HR/Vig)

[Signature]
 GM(Vig) 19.05.25

Forwarded to TS to D(HR) for needful action 11.

TS to D(HR)

for needful, pl.

✓ Dy Mgr (HR/AIPO)

[Signature]
 22/5/25

निदेशक (मा.सं.) सचि., एमसीएल मुख्यालय, भुवनेश्वर
 DIR (HR) Sectt., MCL HQ, Bhubaneswar
 पत्र संख्या/Receipt No. 67
 Date 19/05/25



MCL

75
आज़ादी का
अमृत महोत्सव

महाप्रबन्धक (एमपी आर जाइआर) कार्यालय
Office of the General Manager
(MP&IR/NEE)
महानदी कोल्फील्ड्स लिमिटेड
(भारत सरकार का उद्यम)
MAHANADI COALFIELDS LIMITED
(A Government of India Enterprise)

1.

| | | | |
|------|--|--|------------------------------|
| 1.11 | No. of employees against whom Disciplinary action has been proposed/taken (Section 4(2)) | No of employees against whom disciplinary action has been. | 24 |
| | | (i) Pending for Minor penalty or major penalty proceedings | Enquiry proceedings continue |
| | | (ii) Finalized for Minor penalty or major penalty proceedings. | Enquiry proceedings continue |